



compliant. efficient. paperless.

Benefits happen every day.

Enrollment. Life event. Rate changes. Managing employee eligibility. Billing reconciliation. Employee communication. Dependent tracking. The benefits management process is time consuming, expensive, and messy. Communicating the value of employee benefits is a perpetual challenge for brokers and employers alike.

Let Bnyu™ help you.

There is a better way to manage enrollment and benefits administration. **Bnyu™** has a robust set of features that meet the needs of nearly any employer organization.

Bnyu™ is an advanced, web-based, benefits enrollment and administration platform that connects employers, human resource administrators, employees, carriers, and third party administrators. **Bnyu™** automates and simplifies online benefits administration and enrollment - saving time and money. Our expert implementation team supports you throughout every successful renewal and our platform-assisted enrollment process helps you clearly communicate the value of your company's benefits package.



Healthcare Reform Solutions

Mandated benefits

- **Bnyu™** supports auto-enrollment of employee benefits
- Ability to accommodate a wide variety of plan types

Dependent coverage required to be expanded to age 26

- **Bnyu™** is a highly configurable, rules-based system that can easily allow for age requirements to be implemented and tracked

Summary of Benefits and Coverage (SBC)

- SBC's can be published online and made available to each employee
- Employees can easily access and review their benefits enrollment information
- Avatar technology explains benefits in more than 30 languages

W-2 Reporting

- **Bnyu™** can generate a Benefit Contributions Report that produces the total cost of any benefit over a specified date span. It can also display only the employer (ER) cost or employee (EE) cost of a benefit
- Show the total cost of selected benefits, the ER/EE cost of others, and can do it on the same output
- The flexibility of the outputs allows the Benefits Contribution Report to easily and effectively satisfy the new W-2 reporting requirement

Hours and Eligibility Tracking

- **Bnyu™** has the ability to create custom fields to store average hours worked to help drive eligibility (data must be provided by employer)

Employee waiting periods

- The flexibility of the **Bnyu™** platform allows for standardized waiting periods that are no longer than 90 days

FSA Annual Limit

- **Bnyu™** is a highly configurable, rules-based system than can easily comply with the maximum FSA requirement

Waiver reasons - Managing employee eligibility

- **Bnyu™** has a robust set of standard and customized reports that help companies accurately track waivers to show eligible and ineligible employees

powered by **BOST**
benefits that matter most